

REPRODUCTION AND USE OF COPYRIGHTED AND LICENSED MATERIALS

The reproduction and use of copyrighted and licensed materials, including technology-based software and applications (apps), electronic materials and files, and other non-print materials, are controlled by federal law. In general, copyright owners have the exclusive right to use, reproduce and modify their materials. Federal law does provide limited exceptions to this general rule which permit the reproduction and use of copyrighted materials in some circumstances. The Superintendent is responsible for promoting an understanding of the applicable law among staff members and students.

The Albemarle County School Board encourages its staff and students to enrich the educational experience by making proper use of supplementary materials. However, each staff member and student is responsible for complying with copyright law and with any regulations or procedures developed by the superintendent. Any employee or student who is uncertain as to whether reproducing or using copyrighted materials complies with the division procedures or is permissible under law should contact the School Board Attorney who will provide clarification and assist staff members and students in obtaining proper authorization to copy or use protected material when such authorization is required.

At no time is it necessary for a staff member to violate copyright laws in order to properly perform his or her duties. At no time is it necessary for a student to violate copyright laws in order to complete any assigned work. For staff members, violation of copyright laws or division requirements may result in discipline up to and including termination of employment. For students, violation of copyright laws or division requirements may result in discipline up to and including suspension or expulsion.

Teachers are encouraged to consult the school librarian on an annual basis to address questions of fair use pursuant to the United States Copyright Act.

Adopted: July 1, 1993
Amended: October 22, 2009; March 26, 2015; April 22, 2021
Equity Review: April 22, 2021

Legal Refs: 17 U.S.C. §§101 *et seq*

Cross Refs: GBCA, *Employee Discipline*
GDA/IIBE, *Acceptable Use of Technology*